

Certificate of Completion

This Certificate is awarded to

Melissa Speice

For successfully completing

Restructuring Business Operations: Align People, Process, and Profit

Online - QAS Self Study

1.5 CPD Hours / 1.5 CPE Credits in the Finance field of study

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour.

Date Issued



Dan Wells

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National Registry Sponsor Number 167430